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UnitedHealth Group®

UnitedHealth Group, Attn: Employee Relations, MN008-W210
9900 Bren Road East, Minnetonka, MN 55343 fax 855-708-6582

February 15, 2017

Colorado Department of Labor and Employment
Statewide WARN Act Coordinator
Attn: Karen Hoopes
633 17 Street, Suite 700
Denver, CO 80202

Notification Sent Via Email and Regular Mail

Dear Ms. Hoopes :

Per the federal WARN notification provisions, I regret to inform you that we will be eliminating positions within our Optum business in our Centennial, Colorado locations on April 16, 2017. The Centennial, Colorado campus offices are located at 10730 Briarwood Avenue and 10770 Briarwood Avenue (Suite 200), Centennial, Colorado, 80112. The elimination of these positions is expected to be permanent. Approximately one hundred nineteen (119) employees in the following job classifications will be affected by this action:

10770 Briarwood Avenue, Centennial, Colorado 80112
10730 Briarwood Avenue, Suite 200, Centennial, Colorado 80112

Job Title	Number of Affected Employees
Associate Inside Sales Rep	46
Customer Service Rep Associate	28
Senior Customer Service Rep	13
Supervisor, Customer Service	13
Customer Service Quality/Audit Rep	6
Operational Trainer	5
Manager, Customer Service	4
Associate Business Analyst	1
Broker Agent Service Specialist	1
Manager, Operational Training	1
Supervisor, Customer Service Quality	1

We anticipate that all of the employees will be separated by April 16, 2017. There is no union representing the employees and bumping rights do not apply.

We do not take these decisions lightly. The company is offering severance as well as career outplacement services to all affected employees.

If you would like additional information about this announcement, please contact Patti Callahan, Employee Relations Case Manager, HRdirect, UnitedHealth Group, at 508 238-1710.

Sincerely,

s/Patricia M. Callahan

Patricia M. Callahan
Employee Relations Case Manager
Patricia_callahan@uhg.com