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**NOTICE AS REQUIRED BY THE WORKER ADJUSTMENT & RETRAINING NOTIFICATION
(WARN) ACT**

June 27, 2016

VIA EMAIL

Karen Hoopes
Statewide Business Services/Rapid Response Coordinator
Colorado Department of Labor and Employment
633 17th Street, Suite 700
Denver, CO 80202

Dear Ms. Hoopes:

The purpose of this letter is to inform you that some of the Xerox Business Services employee positions at the XEROX STATE HEALTHCARE, LLC, 6235 S. Main St., Aurora, CO, 80016 will be permanently eliminated due to a change in business conditions. The terminations will occur on or about August 26, 2016. A summary of these actions is provided below.

Approximately 85 employees will be affected and all affected employees are being notified of the terminations concurrently. Please find attached a list of the positions that will be eliminated and the anticipated number of employees in each position.

This Notice is intended to satisfy the requirements of the Worker Adjustment & Retraining Notification (WARN) Act. Questions concerning the foregoing should be sent to me.

Regards,
Cordelia Guevara
Human Resources
801-567-5453

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Position Titles	Number Impacted
CUSTOMER CARE SUPERVISOR	1
PHARMACIST NON-EXEMPT	7
PHARMACY TECHNICIAN 1	65
PHARMACY TECHNICIAN 2	11
QA ASSOCIATE	1